

Intro: This is the Rich Dad Radio Show, the good news and bad news about money. Here's Robert Kiyosaki.

Robert Kiyosaki: Hello? Hello. Hello, Robert Kiyosaki, the Rich Dad Radio Show, the good news and bad news about money. You can listen to the Rich Dad Radio program anytime, anywhere, on Android, YouTube, and et cetera, and places review. Also, our programs are all archived at richdadradio.com. We're also now on, what's it called? Rumble and locals. And the reason is, is that as you know we're now socialist media. It's not social media, it's socialist media, and we're having a conversation with our guest today, John MacGregor and Ted Siedle. Can you trust the source of your information now? And if you say something that is contrary to YouTube, Twitter, and those guys, you can get taken down. So, our freedom of speech is totally shot just as you know that. So, that's why we're on different platforms. And after that last conversation we had with Robert Barnes, the attorney, I don't know how much longer rich dad will be around or will there be an accidental drone strike in Scottsdale?

You know what I mean? Because you don't know what's going to happen anymore. Just like who's that actor who didn't shoot the guy? He pulled the trigger, but he didn't kill her. I'm going holy macro. And now Alexandria Ocasio-Cortez denies that there's smash and grab going on and going, how in the world can you stand there and lie? I just don't understand it. And people actually believe these fucking liars. I just really cannot believe it. So, if I disappear you'll know why is I didn't have the guts to keep lying. Anyway, we have a great program today. It's too very dear friends, John McGregor. He's a certified financial planner. He's the author of the 10 Top Reasons Why The Rich Go Broke and they're going to go broke in droves in a few more months or years. And also another dear friend, Edward Ted Siedle.

Ted is a former attorney with the United States Securities and Exchange Committee. And just FYI, Ted is with Robert Barnes, I was asking what happened to all the cohonies of the attorneys? And he says it's bred out of them in law school, they don't want attorneys with guts. They don't want anybody challenging the system, or as what's his name says? Ryan Paul, no, Dr. Ron Paul. He says the Fed doesn't like people stealing from them, because it's their game of stealing. So anyway, it's an interesting time and we've got to be very careful what we say, how we say it and where we say it and on what platform we say it on. So anyway, this is the Rich Dad Radio Show. We're on different platforms and if we disappear, you'll know why. But anyway, we have a very important program today, because it's about this book here, Who Stole My Pension? I coauthored it with Ted Siedle, and he's a former attorney of the United States Securities and Exchange Committee.

He's America leading expert on pension looting. So, all of you at least we're saying you can listen to Rich Dad Radio, any place anytime, or go to a richdadradio.com. If you have friends or family members who are stupid enough to be counting on their pension. Because the reason I'm so hot on this is my old man poor dad lost his pension and he didn't know he was poor until he lost his pension. And he lost it because he ran for Lieutenant Governor as a Republican, which is an idiotic thing to do with the communist Republican of Hawaii. Why would you be a Republican in Hawaii? It makes no sense to me, but he ran for Lieutenant Governor and the governor, John A. Burns, everybody knows the guy was a crook.

He was a police officer and his best friends were criminals. Everybody know that. And my father had the guts to, I wish I gave him credit for a poor dad run against him and he lost everything. He lost his pension. They took everything from the guy. So, my poor dad was not poor until 50 years old when he had the guts to take on the communist Republic of Hawaii, which is even more communist right now. I hear they changed their flag from red, white and blue. It's just clear red. That's what they've done now in Hawaii. I mean, I love Hawaiians but people sell it as the most beautiful place on earth. I said, so is Havana Cuba. You know what I mean? Give me a break here. So anyway, with that said, it's a very important program about who stole my pension and the reason is that the dominoes are falling.

This is retirement five giant CalPERS is that I think it's the biggest pension fund in America is going broke. Now that means firefighters, school teachers, public servants, they're all toast. They're all like my poor dad. They're going to find out the government screwed them. Just like I had friends who flew for United Airlines, they don't have a pension anymore. Somebody stole their pension. So, that's why this book here Who Stole My Pension? Wrote by Ted Edward Siedle and me, and we had John MacGregor because he's a financial planner. And he wrote the book 10 Reasons Why People Go Broke is because they trusted the government. They trusted their pension would be there and it's going to go bust. The biggest bust in the history of world is coming up. It's pensions. It's a big, big market because they're into everything. They're into all the buildings and reads and bonds and all this stuff. Pensions are everywhere.

So, this is the most important program. If you are a baby boomer, or if you have parents who have baby boomers, watch this program, please watch this program. So, we have Ted Siedle. Ted, please give us your background. Welcome to the show. And then we'll introduce John. Real quickly, what's background?

Ted Siedle:

Sure. I'm a former SCC attorney and I've done over a trillion in forensic investigations of pension plans, primarily state and local pension plans. Then I

also a couple years ago won the largest whistleblower awards in history from the SCC and the CFTC for a total of 78 million. So I've done this type of forensic investigations for over 30 years now. And a lot of the findings are in the book, *Who Stole My Pension?*

Robert Kiyosaki: Right. Another thing, the other thing too, is that for full disclosure, you make a lot of money suing these guys?

Ted Siedle: Yes. Yes.

Robert Kiyosaki: Congratulations. I'm glad there's some incentive because without that, nobody would know anything. You guys may think, well that's terrible and all that, but there's so many people who won't do anything unless there's money in it. So, I'm glad there's money in suing these guys because all the years I've been working with Ted now, a lot of the things he said, I can now see. Like who was the person in, what's that place? New Hampshire or something? She's now on Biden staff, Gina Raimondo or-

Ted Siedle: Oh, Gina Raimondo from Rhode Island. Yes.

Robert Kiyosaki: Rhode Island. And Ted was telling me, she is, let's say of questionable value, questionable competence. And her pockets are always open to a little extra help. I have to make a little extra money here.

Ted Siedle: She has only one constituency and that's Wall Street. The state workers in Rhode Island, hate her, taxpayers hate her. She was at one point backing Hillary, and then she was Michael Bloomberg's campaign finance director. All over the place, but incredibly well educated, Rhode scholar, completely incompetent in any role she's ever had. Especially when she was running the pension in Rhode Island where she lost billions of dollars, mismanaging the pension, loading up on hedge funds.

Robert Kiyosaki: And the reason I bring this up is because well, Ted makes money suing these guys. Well he has to, because Wall Street has our agents in government everywhere. And so Ted was especially hot about old Gina. And she was still at Rhode Island in the government working for Wall Street, sucking pension money into Wall Street. I mean, that's the game.

Ted Siedle: Yep. That was-

Robert Kiyosaki: And so Ted kept telling me about that. Then he says, oh my God, Biden's going to appoint, what did he appoint her to?

Ted Siedle: Secretary Commerce.

Robert Kiyosaki: Oh my God.

Ted Siedle: Based on her unique set of skills. Still to be determined.

Robert Kiyosaki: So, Ted and I start talking about her and suddenly we got this message. You better, you boys had better not talk about her any longer.

Ted Siedle: Yep.

Robert Kiyosaki: Because there might be-

Ted Siedle: I was told not to write about her anymore.

Robert Kiyosaki: Yep. Right. There might be a drone strike on your house one night, accidentally. Just like, what's his name? Who shot somebody accidentally on the Hollywood set? That was accidental, but he didn't pull the trigger. Give me a fricking break here. Who pulled the trigger then? You know what I mean? And who put the bullet in the gun? And what we're talking about there is how your pension is stolen. And so if you're an old guy, oh no, I'm safe. I'm a police officer. I'm a school teacher. I'm a truck. Even the UPS guys, was it UPS that you took on? One of those guys, or FedEx or something, Ted?

Ted Siedle: Yeah. Well that was the New York State Teamsters-

Robert Kiyosaki: Teamsters.

Ted Siedle: Which includes the UPS. A lot of the UPS drivers. Yeah. And we did an investigation there and now we're actually suing them for mismanagement.

Robert Kiyosaki: And I'm glad you're doing it. So, people listen without guys like Ted going after those scumbags, we would never know about these things. Your pockets would be picked. And as my father, as poor dad found out, the only reason people run for office is for one reason. To pick your freaking pockets. That's the only reason. [crosstalk 00:09:50] They're not public servants.

Ted Siedle: What I'm writing about on Forbes a lot now Robert is that these pensions, these state local pensions are refusing to give the participants in the fund and the taxpayers prospectuses on what they're investing. So, every regulator in the world says, read the prospectus before you invest. Well, these pensions refuse to give the prospectuses to state workers and to taxpayers that are contributing. So nobody knows where the money is. There's this era of secrecy that's about 15 years old now. And the money is all secret. If I invest in a fund, I get a prospectus. If my pension invest in the exact same fund, the pensioner says I can't see the prospectus. Makes no sense.

- Robert Kiyosaki: And there's one more reason that's personal, my father lost everything. Poor dad. And my poor dad also wanted me to fly for United Airlines. So, what happened to the United Airlines Pilots' pensions, Ted?
- Ted Siedle: Yeah. United was the largest bankruptcy of, they turned over, I think six of their pensions to the government. The pensions were taken over by the government. They were slashed and the biggest losers were of course the pilots because they had the most to lose. So, the flight attendants lost a little something, but the pilots a ton of money.
- Robert Kiyosaki: I know I shouldn't been laughing, but it's really personal. My father loses in the teacher's pension and my guys I flew with in Vietnam, they have to start work all over again because they flew for the airlines. They flew for United and that's how bad it is. So, everybody let me plug this book one more time. Who Stole My Pension? If you're an old guy like me and you're counting on a pension, read the book and if a young person and your old man's going to, oh, your mother's going to move in with you, read this book because there's no pension. The idea of go to a job and find security in it, and then you get a pension for life is now a fairytale. And with that, we bring up John McGregor, who is a dear friend. We're neighbors in Hawaii, we played rugby for the Hawaii Harlequins.
- And he is a financial planner. He is a true financial planner because he is a student of the subject. Most financial planners they take a financial planning course and in five days, voila they're plotting your future and how much money they can take from your pension like everybody else does. But John really does care. That's why he wrote the book. He's authored the book, The Top 10 Reasons Why The Rich Go Broke and it's because it's generally in their pensions. So, with that welcome into the program, John.
- John MacGregor: Thanks, Robert. Great to be here. Great to be here with Ted. Yes, we got to be careful what we say these days, but that's why I love this show is that we get to say it. You know what I mean? We don't hold back. So, I think that's why it's so popular. But as you said, and speaking of the United Airlines, I knew a very close friend who was a high end executive there. Had a ton of stock options in United Air. He had a pension from United Air pension. He had a 401k loaded with United Air stock and we all know what happened. Why? Because he trusted his employer. He thought he was set for life. And that was just an absolute train wreck. I mean, this is an issue, I'm seeing it at the ground level, right? I've been in the industry for over 20, it's going 27 years now working with, I estimate over 5,000 people of all walks of life, all demographics, rich, poor, women, men, et cetera.
- And I've never seen it this bad. I mean public pensions, they've seen their liabilities grow over the last 20 years but particularly since COVID. I mean these

plans are now facing increasing pressure to generate performance and now they're reaching and they're using risky investments to do so. I mean, think about this. Nearly every state in America is facing a pension shortfall. States have a combined 4.2 trillion in pension liabilities, but less than \$3 trillion set aside for the pensions. And the typical state has about 70% of their fund is funded. And with this funding shortfall, we've got 10,000 people hitting 65, which is retirement, every single day. These states are headed for a pension crisis, especially when we see where the markets are right now. And this market can't keep going up. And I'm predicting a burst of this bubble. And then with interest rates going up, that's going to send the bond markets down. It's the perfect storm for so many people.

Robert Kiyosaki:

So anyway, what prompted this Rich Dad Radio Show is this article here. It says retirement fund giant CalPERS votes to use leverage more alternative assets. It means they're desperate. They're going to use higher risk so-called assets. And then another big asset that many people are counting on is their house. And so rich dad book written 25 years ago and people say, oh, I did what you said. I'm investing in real estate. I said that was 25 years ago, idiot. I mean, just because I made fortunes investing in real estate 25 years ago, doesn't mean the markets are the same. So, I'll be on a record for saying that, because I cringe every time somebody comes up to me, oh I'm following your advice. I'm investing in real estate. I said at the top of the fricking market? You got to be crazy. I mean, you've got to be really smart to make money when that real estate market comes crashing down.

The same as gold will crash. Silver will crash and Bitcoin will crash. Not because they're bad assets, it's because the shortage of money. There is such shortage of cash right now and it's going to get worse. That's what why John and I are studying this thing with George Gavin and Jeff Snyder. The big problem is not the real estate market. It's really in the shadow banking system, outside the control of the Fed. So that's why this program on Rich Dad Radio is about the retirement of giant CalPERS, but more is about who is stealing your pension as we speak. So, you old guys pay attention. You young guys, you have mommy and daddy are going to move into that spare bedroom of yours? Pay attention. And with that gentlemen, we'll start with Ted. What does CalPERS mean to you? The California pension thing?

Ted Siedle:

Well, as you said Robert, it is the largest pension fund in the United States, and I believe in the world. And for many people, since it's the largest, they consider it the gold standard. You know what CalPERS does, all other pensions should follow as best practice. But in fact, they're terribly mismanaged. Their former chairman of the board committed suicide, because he was going to prison. Another member, Fred Buenrostro he went to prison as well. And just a pension that's been riddled with scandal for decades now. And this newest news that

you just read from the wall street journal of. So, they're significantly underfunded and they've decided the solution is to let's gamble big. We're going to increase our leverage and increase our use of alternative investments. But of course, what they're not saying is every alternative investment that I've ever looked at is permitted to do unlimited leverage.

So, alternative investments are already highly leveraged, highly risky high cost investments. So, you're going to add a little gasoline on that fire by leveraging the alternative investments? I mean, it's a prescription for disaster. It's exactly what they tell you not to do when you're in Vegas. If you're down 30, 40, 50%, don't double down on your bet. Get the hell out, go home. [crosstalk 00:18:05]

Robert Kiyosaki: Ted, you're hurting me because when my wallet company was going broke, my two partners and I decided, we were living in Hawaii and we decided the way to solve our financial problems was to go to Vegas.

Ted Siedle: Evidently that's the advice CalPERS is following. They are going to Vegas. And the likelihood, what's the likelihood that this massive hundreds of billion dollar bet is going to work out? Not so good. But they'll ask John, what do you think John?

Robert Kiyosaki: [crosstalk 00:18:41] Let me tell you this horror story, because I must confess my sins. So, we go to Vegas and we're up. We're up, I'm just running the six and eight, six and eight, six and eight and I'm on a hot streak. And so I think I was up like \$3,000, which was a lot of money in those that. And so we're standing there and said, okay, we made it, we got \$3,000. We can go back to Hawaii and we can fund our little business. And then somebody says, no, let's roll it one more time. And I don't have to tell you what happened at that last roll. John, so tell us your background in financial planning- [crosstalk 00:19:17].

John MacGregor: Well, just sticking into the theme of CalPERS, it's the largest fund as Ted mentioned, it's \$185 billion short in what they owe to their employees. Yet they have the third highest payout to their employees. It's a train wreck. I mean, you look at what they're doing to their fund. I love how they started off with a 7% target rate that they're going to hit and they didn't hit that so they just lowered it. All right. We'll, let's shoot for 6.8 now. And in order to do that, they need to stretch for yield, meaning they're going to have to take riskier bets to hit that portfolio. Now they're moving as you said, into alternatives and infrastructure and private equity and all these kind of exotic kind of instruments. No one knows what's going on behind the scenes because as Ted said, they won't even share the prospectus because they claim it's trade secrets.

The other fascinating thing I've found, and I've seen this in boards that I've been a pension consultant for several years in my career. As you look at the board

members at CalPERS, I mean, I'm sure these are nice people, but they have zero qualifications in terms of investing. You've got a director of parks and recreation. You got a guy who teaches glazing ceramics. You've got benefit directors, but zero investment experience. It's amazing. It's like giving a child a loaded handgun and these people are responsible for the largest pension as Ted said, potentially in the world. It's scary.

Robert Kiyosaki: So Ted, what's your crystal ball saying about the future of CalPERS?

Ted Siedle: Well, I predict the future will be just what happened to you in Vegas. This is going to go very bad. Now the question is, if you don't allow people to see the investments and you let the money managers set the values themselves, how long after they lose big will that become public? It won't become public right away because there's a lot of secrecy there that will conceal what's going on. But I predict it will work out very badly. They will not beat the global financial markets. And if this worked, why didn't they do it 30 years ago? Because it wouldn't have worked, then it's not going to work now. And this is, final note is, to me this is the riskiest market I've ever seen in my life. And not because evaluations or whatever, simply because of the amount of secrecy in the market right now.

Robert Kiyosaki: Are you getting excited about suing them too? We'll go to Vegas and you can buy the drinks after you sue them. So we come back.

John MacGregor: The problem is if these new strategies work this shift in alternative and risky assets, if they work for the short term, it won't be long before they're drunk on this new strategy. I mean, they're going to talk about doubling down. They're going to say, see, we were right. Let's pour more into it. Let's pour more gas under the fire.

Robert Kiyosaki: And that's what's going to happen. So with that, we'll be back. Most important the subject, again, we have John MacGregor, his book is *The Top 10 Reasons Why Rich People Go Broke*. And most of it's done because they have a crappy plan, right John?

John MacGregor: Yeah, absolutely. No question. There's no plan.

Robert Kiyosaki: They have no idea what they're doing. And John and I both from Hawaii and he was dealing with some of the so-called smartest money in Hawaii, but they went broke too. And that's by Ted Siedle wrote this book *Who Stole My Pension?* And it's very close. It's very close. Because as this article retirement fund giant CalPERS vote sees leverage more alternative assets. The mistake there is the word asset, really they're talking about collateral. What's real. What's not real. And so when they talk about an asset, they'll be like betting on me hitting six

and eight forever on the dice table. It's not going to work. So the question when we come back is what can you do? Because this is going to be like the asteroid hitting the Pacific ocean. Hawaii is going to get drowned, it's already drowning anyway.

But anyway, what can you do if you have one of these pensions or you have a family member with one of these pensions. We'll be right back. Welcome back. Robert Kiyosaki, the Rich Dad Radio Show, the good news and bad news today about pensions. You can listen to Rich Dad anytime on iTunes, Android. And now we think we're on Rumble and locals and all this other stuff because we'll probably get taken down every other week. Because our freedom of speech has been denied and all of our programs are archived at richdadradio.com. We archive them for one reason, we sell nothing. We make no recommendations. We're a pure education company. And one of the best ways you learn is by listening to things once or twice because repetition is how we learn. You don't become a great golfer taking one drive off the tee. You keep practicing.

So go to richdadradio.com, especially friends, family members and business associate. And especially if they're counting on their pension or you are in a 401k counting on the stock market, keep going up or you bought real estate hoping it goes up, or you have goals to run Bitcoin hoping it keeps going up because I have bad news for you. This notice here, the retirement fund giant CalPERS. I think it's the biggest in the world. If they go bus because they're using riskier, alternative assets, assets is the wrong word for that. It's collateral. What is of value? Who's the counterparty in this whole thing? Who are they counting on to pay in case the asset goes bad? That's what it's. So, like if gold those bad, you don't have to worry about it because the counterpart to gold and silver is God and the counterpart to Bitcoin is the network and the people. They're not dependent upon the Fed. The problem with a dollar is dependent upon the federal reserve bank. And the problem with stocks is based upon those criminals in Wall Street.

And that's why having no shares in the stock market. I've taken companies public. I know what goes into a share. I don't trust them. Now, John is the expert at it because he's on the financial planning side. So that's why he is one of their best debt advisors, because most people should be in stocks, bonds, mutual funds and ETFs. But that said we're going into, what was the question?

Sarah:

So I had a question, we're seeing a ton of in these different municipalities around the country that are implementing vaccine mandates for a lot of their city workers, fire police, exactly. So we're seeing that a lot of them are taking early retirement or leaving their post. So my question is, does that have any immediate impact to these pensions? Does that accelerate the problems that we are seeing?

- Robert Kiyosaki: John? What's your answer to that because you're the expert on that?
- John MacGregor: Yeah, it's a great question Sarah, and these plans are now going to face even increasing pressure to generate performance as I said earlier, because as more people leave the plan, that's less money going into the fund. And as those people leave, they're also pulling their money out for their pension. So, it's a double edged sword on these plan. Now we've got, as I said, 10,000 people hitting 65 every single day. That's a lot of people retiring. On top of that add COVID and all those people that refuse to get vaccinated for whatever reason, they're being forced out of their employment as well. So, it's a huge drain and strain on these funds.
- Robert Kiyosaki: So, Ted as the expert on funds and Ted's a former SCC attorney who makes his money suing these guys for their incompetence. I'm glad you do that. Because as all the years we worked together, Ted always reminds me of the criminals who are now in public office and they don't represent the people. They represent Wall Street. If you know that you'll know why Ted's job is important to keep them honest. So Ted, what do you think this COVID thing or mandate and shut downs, how is that going to affect pensions?
- Ted Siedle: Well, I'm not sure how it's going to affect pensions. I mean, as some people leave, younger workers may come in. I wouldn't really have a firm answer for you on what the impact of COVID will be on pensions. John may have another view on that.
- Robert Kiyosaki: So, let me ask you this question. The big question is what do you do? Because even if you don't have a pension in CalPERS, this is like the asteroid strike in the middle of the Hawaiian in Pacific ocean. There's going to be a wave so big because this is not going to affect just money and markets and real estate and things like that. It's going to affect lives. Big lives. Like I said, my classmates who I went to flight school with, they lost their pensions. It's a thing called PBGC, Pension Benefit Guarantee Corporation. And John mentioned something many people miss, that pass out return. So let's talk about 7% return. What does that mean to you, John? When they say they got 7%?
- John MacGregor: Well, that's the target that these funds set them set for themselves in order to make their obligations to their employees that are retiring. They need to hit that certain target market based on the actuarial assumptions that they've created. It's an arbitrary number. It's really a number that hoping to reach for and it's nearly impossible in this environment. When we have a stock market at an all time high and interest rates at an all time low, hitting 7% on a consistent basis is very difficult, which is why CalPERS just lowered their target return from six, 7% to 6.8% because they know they can't hit. And that's why they're stretching with more riskier assets. That's the challenge.

- Robert Kiyosaki: And the problem with that word asset, because my definition is something that puts money in your pocket. And these assets these guys are so called buying to make the 7% are going to collapse. That's the problem. Because there's nothing behind them. The counterpart is a crook. The person that's guaranteeing the asset is going to disappear. So that's [crosstalk 00:29:34] what's that?
- John MacGregor: I'll just add to that, Robert. I can't tell you how many individuals I've worked with that have pensions and I'll show them how underfunded their specific pension fund is and they'll say it's guaranteed. It's in writing. They promised me that benefit. And I'll tell you, it's a very hard conversation to get people to realize that law changed in 2014 where now pensions can under the law, cut benefits when they can prove they're under financial distress. Most people don't realize that. And we're already seeing, and Ted could add to this a lot more than I could. We're already seeing pensions, pension benefits already in place being slashed. If there's no money, there's no money. I don't care how well written that guarantee is.
- Robert Kiyosaki: So Ted, would you briefly explain what the PBGC stands for?
- Ted Siedle: Yeah. The PBGC is the Pension Benefit Guarantee Corporation that is supposed to be the backstop for all corporate pensions, not public pensions, but corporate pensions. But the PBGC is substantially underfunded. Last I heard is about 54 billion underfunded. So the federal agency established to bail out pensions needs a Bailer. They're 54 billion underfunded. And when the PBGC does quote unquote bail out a pension fund, still the benefits get slashed. It's not that like the benefits are guaranteed dollar for dollar. Only a certain amount of the benefits are guaranteed. And that's why you see the pilots, their pension may go from 140,000 a year to 40,000 a year. Or I think the maximum benefit that PBGC pays is like 50,000. So it's a very precariously, I mean, truth be known is bankrupt. The PBGC that's supposed to be backstopping all corporate pensions is itself bankrupt, but that's just being kicked down the can. No one's doing anything about it, but it's running at a huge deficit.
- Robert Kiyosaki: So given that because generally what the PBGC backstops is called a DB, Defined Benefit pension plan. So, when you used to work for Ford Motor company that guaranteed your retirement. Then what happened in 1974 was a thing called ERISA, Employee Retirement Income Security Act, which led to the 401k, which led to guys like John MacGregor's profession jumping up because now the corporations, the defined benefits were shifting to a defined contribution pension plan, which a 401k, IRAs are. And that's where John comes in. So John that's when you pick up a client because they now have a 401k or whatever they have, an IRA if they're an independent business person. What do you see happening to their retirement plans for their defined, what they defined contribution for defined benefit? And they're now in IRAs and Roth IRAs and all

these mumble jumble of alphabets. What do you see from a financial planner's point of view?

John MacGregor:

Yeah, well, we see the pension plans disappear or severely being cut to new employees, a lot of companies don't want to offer a defined benefit or pension plan. That's the same term because they don't want to be on the hook for paying these people for the rest of their lives especially as life expectancies grow. That's why we've seen this huge shift from pension plans or defined benefit plans to defined contribution plans like 401ks, 457s or 403Bs. So now the individuals are self reliant on themselves to plan their own retirement rather than rely on a government or state or private pension. And so with people putting money into this 401k, they're really at the mercy of how the market's perform. Now, we've had a great bull run for the most part over the past 30 years, but that party's not going to on forever, sadly.

So people really need to really think about what they're doing and they cannot just leave it up to hope. I've heard too many people say, well, I just hope it works out. I'll tell you hope is not a retirement strategy.

Robert Kiyosaki:

So, we have Ted who has operates from the inside and he knows what the biggest pensions are doing. So, Ted is there anything from what you've seen lately, that people should know about?

Ted Siedle:

Well, the fundamental thing every investor should take or every public pension investor should take away from this conversation is the need for transparency. Over the last 15 years, public pensions were 15 ago that are intended to be the most transparent of all pensions in the world. Every state has a freedom of information act, which requires that how public money is invested, be subject to public scrutiny, that there be accountability. Over the last 15 years that transparency has disappeared. And there's a reason for that because when somebody's not willing to show you the documents, it's because there's something in the documents they don't want to show you.

So the key thing, if you're a participant in these funds, or if you're a taxpayer contributing to these funds, both of these groups, we refer to collectively as pension stakeholders, if you're a stakeholder in a public pension fund, which chances are you are, you should demand transparency and you should go to your state securities regulator and say, there's a state regulator in every state. Go to your state regulator and say, I'm not getting the prospectuses and the other documents I need to evaluate whether this pension is being well managed. And that is your best insurance that the pension is being properly managed. But right now there's this whole aura of secrecy across the country. Every city, state, every county they're blocking giving the prospectuses to the stakeholders.

And as John mentioned, claiming their trade secrets, there's no trade secret. If a prospectus is broadly disseminated to a thousand wealthy investors, it's not a trade secret. So anyhow, my advice to anyone listening is demand transparency at your local pension fund. And you are going to be amazed. If you get transparency, you're going to be shocked and amazed at what you see in those documents.

Robert Kiyosaki:

So than that's why you were so adamant that Gina Raimondo, who was in Rhode Island is now running the Commerce Department of the United States. And she's really an agent of Wall Street. I mean, this is how pervasive this is. So, the reason I wanted John and Ted on this program is Ted see it from the inside, John sees it from the outside and both pictures are not good. So the final words are besides demand transparency so that you see that you've been looted as who stole my pension states and for John saying is why the top 10 reasons why people go broke? What do you recommend people do? Because I suspect, people are talking about inflation. I think we're in depression right now.

And we're going to be a biggest depression in world history because the Fed can't not keep printing money and hope it stays afloat because the shadow banking system or called the Euro dollar system is a thousand times bigger the Fed. So we're going down either way, whatever's going to happen. So John, for the private person who has a 401k or IRA, what do you recommend?

John MacGregor:

So, if I look at the bigger picture right now, 78% of people are living paycheck to paycheck, 78%. Then we talk about the three legged stool, as I often refer to. The three legged stool in financial planning is the pension. It's the government pension in our case, social security and its personal savings. We've already talked about the demise of the pension and how underfunded and how poorly managed they are. Now we have social security, which is the second leg of the stool-

Robert Kiyosaki:

Add Medicare-

John MacGregor:

And Medicare [crosstalk 00:38:00] that's due to be bankrupt, depleted in assets. You call it an asset as you mentioned by 2034. Then you have personal savings. It's the amount of money people have accumulated on their own. The average person was 65% of people could not come up with \$500 for an emergency expense, 65%. So, as I say, this is the perfect storm, but sadly, too many people are unaware that this is even happening or even possible. They think everything's going to work out in the long run. And I'll tell you in the long run, we'll all be dead and broke. People have to pull their head out of the sand and they've got to get proactive and they can't rely on these plans for their financial future or for their family, otherwise they'll never be able to retire or retire the way they always envision for themselves.

Robert Kiyosaki:

Well, what can they do, John? What can they do? You know what both of you guys are saying, unfortunately, is be aware. But I can be aware I have basically cockroaches or termites in my house. Now, what do I do when I realize that cockroaches and termites are the guys I trusted?

Ted Siedle:

Well, and I'll tell you one thing, you'll find this very interesting Robert. In every state and county where there's a pension fund today, there are Facebook groups that are sprouting up that are doing the work that traditionally supposedly unions would do. The number one worker priority right now is protect my pension. It's not make my workplace safer. COVID aside. It's really protect my pension. That's what these state workers are looking for their unions to do. But the unions are getting paid by Wall Street too. They're not doing this. So the Facebook groups, in Ohio where I'm doing a forensic investigation, 19,000 school teachers came together to raise \$75,000 for me to do a forensic investigation. 19,000 school teachers who belong to Facebook group called STRS Ohio watch dogs. The union didn't do it. The pension fund didn't want it done.

The only way it got done was through Facebook group. So my thought, look around, is there a Facebook group that you could be a member? Again, this is for the pension funds. There are Facebook groups for IBM retirements. There are Facebook groups for any major corporation is going to have a Facebook group that some of which will be focused on pensions.

Robert Kiyosaki:

But okay, John, but we're still going back to, what can you do? Like if my poor dad, when he lost his pension, because he ran for Lieutenant Governor as a Republican, he didn't know what to do. At 50 years old, he found out his PhD didn't help him at all. So that's kind of why I wrote Rich Dad, Poor Dad. My family got so upset with me. How dare you call your father, he has a PhD. How you going to call him poor? Because the facts are, he was broke. At 50 there was nothing, he didn't know what a financial statement was, is. So, John, what do you recommend people do? Go back to the stock market?

John MacGregor:

Yeah, no, no, no. Let's get into it. So as Ted said, transparency is key. People really need to understand how their pensions are being managed. So that's one thing at a high level, but at the grassroots it's blocking and tackling. It's basic financial planning. They need to be aware of how they're managing their 401k, get help and get assistance. Too many people put money into it and they don't even invest. It just sits in cash. Most people haven't even looked or even asked for advice on how to manage their money within their 401k. There are plenty of resources. Then at the home, most people are overspending what they're generating. Period. That's why most people are living, 70% of people are living paycheck to paycheck. They outspend how much they earn. So people really need to take a close look at at where every dollar is going every single day and

every single week and every single month, because that's what's draining people's bank accounts.

That's why most people couldn't come up with \$500 for an emergency expense. So, these are just basic things. And then the last thing I'll say is, given the uncertainty in the job market and all the changes that are going on with artificial intelligence and all these other things, people really need to start thinking about alternative sources of income. A side hustle, a new business, whatever that is, people need to find other sources of income outside of their job period.

Robert Kiyosaki: Fantastic. So, Ted, what do you recommend besides hire you to sue them?

Ted Siedle: Well, let me mention one thing on the 401k front, one of the real problems with 401ks is, 401ks allow for no real participant decision making. The employer picks the funds, the investment options on behalf of the workers. And if you're in a plan in a 401k plan where the investment options suck, there's not much you can do. So, that's another issue. If you're in a 401k, look at the funds, look at the fees and challenge what's being done in what we call the menu, the investment menu.

Robert Kiyosaki: Definitely.

Ted Siedle: But again, transparency, information, get together with others in the plan to agitate, to make change, because if you don't do it, no one else is going to.

Robert Kiyosaki: So there's one more thing I'd like to bring up for everybody to be aware of. It's called obsolescence. There's a book called *The Price of Tomorrow* by Jeff Booth. He talks about, not that long ago there was a company called Blockbuster Video where you went in and you rented your video from. Today, you're in Netflix. So what happened is Netflix took off and Blockbuster went down. And that's going to be happening more and more as technology continues to wipe out certain companies. So, that's another thing to be aware of. So, we don't give out financial or investment advice, but it's a good place to start is to realize that there's a lot going to happen in the next few years. People are counting on inflation. Technically we're in a depression and a depression is different than a recession. A depression is subprime growth.

In other words, if growth should be at 3%, we're growing at 2%. And then John and I are going to be studying with George Gaman and Jeff Snyder. We study constantly. It's one thing we do at Rich Dad. And Snyder's talking about why the shadow banking system, where the long earned of the yield curve is going to crash. Because it's going to crash in the Euro dollar system. And people don't know especially the Americans don't know that there's a world out there. They think everything is LA, Los Angeles. And we're about to get fricking hammered.

So please, increase your financial education. One of the reasons Kim and I created the cash board game in '96, from Rich Dad, Poor Dad is the answers inside you, but you have to want to study the resources to understand the source of your revenue, but also another thing called counterparty risk.

Like if you own Amazon, the counterpart is Jeff Bezos. You own gold, the counterpart is God. You own silver, the counterpart is God. You own Bitcoin, the counterpart is the network and blockchain. Now, will that prevent you from losing everything? No, but like in a depression, gold, silver Bitcoin will go down, but they will not go down as far as a stock, Blockbuster Video disappeared. So those are all considerations when you're studying. I'm very optimistic about the future. I'm investing more money in not stocks but my own startups, but that's what I do. And then I own stocks via the startup. But I have control over the board and things like that. So, those are some of the differences and I started early. So, today is the earliest day you got. So with that, I want to say thank you to John MacGregor.

His book is The Top 10 Reasons Why People Go Broke and Edward Siedle, Who Stole My Pension? This is not a time to hope and pray. Thank you guys. [crosstalk 00:46:34].

John MacGregor: Thank you very much.

Ted Siedle: Thank you.

John MacGregor: Appreciate it.

Ted Siedle: Thanks guys. Thanks for your information and your wisdom.

John MacGregor: Thanks Robert. Appreciate it.

Robert Kiyosaki: `We'll come back with our final words on this with Sarah. We'll be right back, thank you. Welcome back. Robert Kiyosaki, the Rich Dad Radio Show, the good news and bad news about your pensions. I want to thank John MacGregor. Here's the author of the book, The Top 10 Reasons Why Rich People Go Broke. And one of the reasons is financial planning. I mean, their retirement drives them broke or they have a catastrophic illness. That's what wipes them out, as you get older. And also Edward Siedle, Ted Siedle, he's the author of this book, Who Stole My Pension? And again, you may not have a pension, which might be a good thing, but you have parents or friends with people who are counting on the pension and social security and Medicare are broke. And these are massive problems. I was saying to Sarah just now I'm feeling kind of nauseous because probably, I don't know how many years, 40 years ago I saw this coming. And it's

worse than I thought it is. And by the way, we interviewed Robert Barnes, because it's all related.

Everything we're talking about. Wall Street, the Fed, our pensions, and the government, is all related. They're all coming from the same source of problems. And I wish it was as simple as take two aspirin, then you'll be fine in the morning because that's not the answer. There is no easy answer. Even gold, silver and Bitcoin in a depression, in a market crash, which I say coming. They'll crash. Not because they are bad, but because people go into what I call a short squeeze, a liquidity crisis. They need to pay bills. So they're going to sell what is the most liquid. And what's happening in Afghanistan, now I hate to say this, but parents are selling their children into prostitution, because it's the most liquid because they need to feed their kids. But they'll never report that. They'll never report that. Is that going on in the states? Absolutely. It's going on the states. That's sex trafficking. It's going on everywhere.

That's why when Biden is opening the border and letting people through drugs and sex trafficking go up, plus crime, smashing crap. And then people like Alexandria Ocasio-Cortez deny it's happening. They are going holy macrol. So ladies and gentlemen, we have a problem. And I think I was saying to Sarah just now I feel nauseous because I knew this problem was coming. I didn't think it was going to be this big. So even Robert Barnes said it. He was the attorney who he with George Gaman are suing the Fed and they're going after the COVID vaccine. They're all related. If you can understand it's all related. And so it's not take two aspirin, wake up in the morning, you'll feel fine. Because this stuff's not going away for years and I hate to say this. It's not going to be inflation. It's going to be depression. And depression is just kind of how I feel right now.

I feel depressed because I wish I could give you the right answer, but I don't have the answer, but you do. But you have to find out, the word education stands for eduse. You got to draw out the rich person in you, otherwise you're screwed. Because our schools teach us to be average, mediocre and wimps, cowards, snowflakes. I've never met so many people, so afraid of their feelings being hurt and then they get on the cell phone and they attack you. You know the cancel culture? Because you hurt their fricking feelings. And they like to have their feelings hurt. I just can't believe it because I went to military school. My feelings were hurt every other second. And you got used to it after a while. He said, okay, well is that the best you can do? You're screaming at me. You're calling my mother this. You're calling me a this. You're calling me that. Is that the best you can do? And that's why the military school does it that way, to toughen you up.

So, you're not giving into your petty ass emotions. Oh, you hurt my feelings. That's snowflake shit. So, that's what Rich Dad does not stand for. If your

feelings are hurt, good. Look at it as a good thing because now you can make corrections and get stronger from the hurt. It's like if you break your leg, sometimes it heals back stronger. Sometimes it heals back worse, but that's what real life is. And today we have too many people whose emotions are being hurt and we've had two great shows today. Thanks to Sarah is Robert Barnes is about how he's taken on the Fed, COVID. He's taken on the cases that, he represented the Kyle Rittenhouse, the kid who shot three people who all of a sudden were white, but they turned black in the press. Give me a break here. We're lying to our people and nobody says anything. And you get taken down by socialist media and we'll probably get taken down for this one too.

Our freedom of speech is gone. So before they yank me off here, the reason we created Rich Dad was so that you could play the cash flow game. There's a million ways you can get rich. For full disclosure, Kim and I invested more money in 2021 than ever before, but we're investing in our companies. We invest with partners. We're going to make more money. Kenny Macrew and I bought another huge property in Austin, Texas. But we've been doing this for most of our lives. I'm not saying don't invest, I'm saying get smarter before you invest or follow Dave Ramsey, live dead free, cut up your credit cards like Susie Orman says and live like a monk. It's really your choice here. But there's more ways of getting rich today because the world is changing that fast. So, that's my answer right now. So let's go into what you picked up from the show, Sarah, because I really commend you for getting this show back on track.

Sarah: Well, thank you. You mentioned towards the end, we talked a little bit about what's the answer? What can people do? And this problem like you pointed out is so big, it's not just take two aspirins. You have to get your financial education up there because otherwise you will be screwed.

Robert Kiyosaki: Right.

Sarah: And you'll be like, oh, what happened? That's the first line of defense, you have to get educated. And-

Robert Kiyosaki: That's why with the cashflow board game is the way you get educated is you have to do something. You can't learn to play golf, reading a textbook.

Sarah: Well, and what's great about the cash flow board game is you're using fake money. You're not testing the waters with your own hard earned money. So you can make the mistakes and really learn. And so that to me, I know we'll get comments. Oh, they didn't say what we should actually do. But that's how big this problem is, is there's not just one answer because for everybody, it's different.

- Robert Kiyosaki: Well, the thing is, at my age, I'll be 75 this year coming up. That's an old man. My father only lived till 72. So I got him by three years now. That's how I judge everything, outlive the old man. That's it, I'm doing pretty good there. Three years. But anyway, people come, oh, guess what? I'm doing what you said, I'm investing in real estate. And going that book was written 25 years ago. And not that real estate's bad, but if you're an idiot, the mistake's going to be bigger.
- Sarah: Right.
- Robert Kiyosaki: Like he just bought the Titanic. But the full disclosure, I'm buying another Titanic right now. I mean three months ago, it's called an apartment house in Austin, Texas. But we've been doing it for 50 years. So, what else going on Sarah?
- Sarah: So, the other thing to bring up is you had mentioned pension, not everybody has a pension. Not everybody has a 401k. However, if you live in a city and pay taxes, that pension does affect you because it's costing the taxpayers trillions of dollars. As I think John MacGregor said it's \$4.2 trillion in pension liabilities right now.
- Robert Kiyosaki: And I think the biggest problem is as Ted Siedle points out is the people in the government work for Wall Street.
- Sarah: Right.
- Robert Kiyosaki: That's Gina Raimondo.
- Sarah: So, the people who are supposed to be looking out for you are the ones stealing from you.
- Robert Kiyosaki: Yes. So, if you can understand how big the problem is, and one of the reasons I have a great team around me like Dr. Nicole, Sarah and I see her, we ask her questions about what's really going on with COVID. Otherwise they say, well, have you been vaccinated? There's no answer, but get vaccinated. Then what if you don't want to get vaccinated? Well then they take your freedoms away. That's how bad it is.
- Sarah: Right. And that goes back to the Robert Barnes episode that we had, which is strictly about how our freedoms are being stripped.
- Robert Kiyosaki: Yep. So, I don't really have an answer. Any other thing you picked up Sarah, because?
- Sarah: One last thing John said, John hit it out of the park I think this interview. He's becoming one of my favorite guests, but he said hope is not a retirement

strategy. And I think that you'll pick that up in his book, if you happen to read his book. So many people hope and pray that stock market will keep going up or that they'll get the returns that they were promised in their pension. And that is not a retirement strategy. So, I can't stress this enough, get the cashflow board game and really focus on your financial education in 2022.

Robert Kiyosaki: Right. And be careful who list goes, Robert Barnes is suing the Fed.

Sarah: The FDA.

Robert Kiyosaki: I don't know how he's still standing.

Sarah: I think he mentioned he sued the IRS 10 years ago. I mean, he's not afraid to take on the big guys, but anyway, so sorry to interrupt.

Robert Kiyosaki: No, no, no. So, really that's it. And it's who you listen to. I have a lot of attorneys. I mean a lot of them and they're not strong, they're smart, but they're not gutsy. Barnes has got guts. If you don't have guts, don't listen to Barnes because he's going to crap on you. You understand? I mean, that's what we're saying here. And if you don't have guts, don't listen to Rich Dad Radio. Don't. Because we talk about taking responsibility of your life and what our schools are teaching us is that you have rights, but you don't need responsibility. I've never seen so many weak people. You hurt their feelings on the split of a hat, they take you up on their iPhone and they trash you in the mob or whatever the guys call it. Those guys call it right now.

And the Bitcoin guys are going to nail me. Well, you said Bitcoin. I said I still own Bitcoin, but I bought it at 6,000. So, I think today's about 50,000 as we speak. I'm still in the money, but I was early into it. I'm early into gold. I'm early into silver. I'm early into real estate, but I never stopped studying. That's the big difference. And Sarah said as you play the cashflow board game, you're learning with your hands. Because as Maria Montessori, with the Montessori school system says basically what the hand does the mind remembers. But if you just try to remember this talk, you won't remember anything. So, you get the cashflow board game, you have to take the thing, but you're gaining muscle memory and muscle memory is how you learn. Not memorization.

And too many of these snowflakes come. I've never met so many weak men in my life. I'm serious. And I'm a Marine. One of the reasons I went to military school is because I was a wimp. I knew I was a wimp. My father called me a sissy several times, because I didn't like football. Now, I love playing football. I just didn't like the practice. You know what I mean? And John and I met because our sport is really rugby union. Not great iron football, but still a good sport. The point is the reason I went to military school is because I was a wimp. But the

problem is as Sarah knows I got a little too obnoxious about it. Because when somebody yells at, I mean day one at the academy, this is in New York, 1965, 18 years old. They're screaming at you, they're in your fucking face. And if you can't take that, you're never going to make a military officer. You're not going to make it. The same is true in life. But I mean so many people now, you hurt my feelings, you triggered me.

I need to go and suck my thumb for a couple of years and hit you and then trash you on Facebook and trash you on whatever you guys do. You fricking wimps. And so my answer is get tougher mentally, emotionally, physically stronger, braver, more courageous, play the cashflow game. Lose as much money in the cashflow game as you possibly can because I've lost millions. Well, that's why I know so much today. While at school at snowflake, don't make mistakes, don't lose money and give your money to Wall Street. But as Ted is talking about Wall Street has its representatives in our government. And as John was saying, well, who represents your pension plan? John was laughing. They have these art teachers who teach how to glaze pottery. And they're men. They're running your pension plan. Ladies and gentlemen, wake up, wake up. So, thank you for listening to the Rich Dad Radio Show.